

CENTRAL COLUMBIA SCHOOL DISTRICT  
4777 Old Berwick Road  
Bloomsburg, PA 17815

---

---

## SUMMARY OF THE BOARD WORK SESSION

MONDAY, APRIL 1, 2013

---

---

**Call to Order:** A work session of the Central Columbia Board of School Directors was held on Monday, April 1, 2013, at the Central Columbia District Office Board Room, President Coates presiding.

**Roll Call:**            Members Present:        Mr. Coates, President  
  Mr. Sitler, Vice President  
  Mr. Fogarty, Treasurer  
  Mr. Chyko  
  Mr. Crawford  
  Mr. Klingerman  
  Mr. Markowski  
  Mr. Rafel  
  Mr. Rhoads

Staff Present:     Christina Fish, Director of Special Education  
  Jeffrey Groshek, High School Principal  
  Chad Heintzleman, Middle School Principal  
  Tracy Krum, Curriculum Coordinator  
  Annette Lowery, Business Administrator/Board Secretary  
  Kimberly MacDonald, Food Service Director  
  Harry Mathias, Superintendent  
  John Monick, Technology Director  
  Dwayne Prosceno, Supervisor of Buildings and Grounds  
  Carla Sauer, Elementary/Middle School Assistant Principal  
  Thomas Sharrow, Elementary School Principal  
  Chris Snyder, High School Assistant Principal

**Recognition of Guests:** Amber Bassett, teacher, Jennifer Bates, teacher, Kristin Baver, press, Sarah Beechay, student, Emily Bower, student, Brenda Brewer, teacher, Doug Brown, teacher, Tyler Craig, community member, Wilma Jean Craig, teacher, Brock Dent, community member, Shane Devlin, teacher, Brenda DeWire, teacher, Christine Doby, teacher, Carl Fedako, community member, Jackie Flook, teacher, Sue Gill, teacher, Tom Gill, teacher, Sidney Gronka, student, Sheri Grozier, community member, Daryl Heddings, teacher, Vanessa Hemmen, student, Holly Hippenstiel, teacher, Jason Hippenstiel, teacher, Melanie Hosler, teacher, Amanda Jankowski, teacher, Stephanie King, teacher, Mary Kropiewnicki, community member, Matthew Kropiewnicki, student, Carla Ladonis, teacher, Rose Lauck, student, Joe Martin, community member, Jimmy May, press, Lance Miller, teacher, Alison Moore, community member, Kevin Morgan, teacher, Lydia Moyer, teacher, Jeff Osborne, teacher, Morgan Rafel, student, Maria Reese, teacher, Corey Reibsome, community member, Susan Repasky, teacher, Graham Rhone, community member, Edward Sanders, community member, Kaitlyn Sanders, teacher, Shirley Schrader, teacher, Jack Seely, student, Caleb Sizemore, teacher, Lora Stone, teacher, Matthew Swinehart, teacher, Jennifer Taylor, teacher, Emily Temple, student, Dominique Thompson, teacher, Julia Vance, student, Nancee Weirman, teacher, Megan Welkom, teacher, Laurie Witmer, teacher, Glenyse Wolinsky, support staff, Todd Wolinsky, teacher, Megan Wycoff, student, Daniel Yarnell, teacher, and Amy Yastishock, community member.

**New PDE Teacher Evaluation System:** Mrs. Krum presented information about PDE's New Teacher's Evaluation System being implemented in the fall. PDE's evaluation system will be focused around the Charlotte Danielson Rubric for Effective Teaching.

---

---

**SUMMARY OF THE BOARD WORK SESSION**

MONDAY, APRIL 1, 2013

PAGE 2

---

---

**Scott Township Flood Properties:** Mr. Mathias informed the Board of 20-25 properties bought by Scott Township and will be demolished which will decrease the revenue from taxes the district receives. Mr. Mathias noted he is working with Attorney Luschas on a timeline of when the township needs to have the demolitions done to adjust the taxes for those properties. Mr. Mathias said the total revenue from those properties is currently \$19,346.

**2013-2014 Tentative Budget Discussion:** Mr. Mathias announced the general expenditures, salaries, health care, retirement and other benefits costs are up and total \$1,325,000 of the expenditure deficit. He stated if the district decides to increase the tax rate by the 2.1% from the Act 1 index the district would receive an addition \$220,000 in revenues. Mr. Mathias then showed a graph of the state subsidy over that last 5 years, he noted since the 2009-10 school year the district has seen a decrease in subsidy and this year the projected subsidy is not much more that what the district received in 2007-08. Mr. Mathias recommended the Board absorb 10% of the PSERS increase through the general budget and cover the rest through the committed PSERS funds. Mr. Mathias stated the Vo-tech budget was accepted \$27,000 lower than projected and the change will be reflected. He also noted the Board needed to decide on what to do with the 24 support personnel who may be effected by the Federal Affordable Care Act.

Mr. Mathias informed the Board of the two retirement resignations and one resignation of support personnel. Mr. Mathias announced that as of this meeting there have been no professional staff retirements but the deadline for submission of retirement notices is April 10<sup>th</sup>.

Mr. Mathias made the following recommendations to the Board to adjust professional staff to reflect the decrease in enrollment in the high school: ½ secondary mathematics teacher, ½ secondary English teacher, ½ art teacher, ½ secondary business teacher, and make the librarian position ½ day and the other ½ day have the librarian teach English.

Mr. Mathias stated if the Board had no objections he would make the following adjustments to the tentative budget for approval at the next meeting: use \$210,000 from the PSERS committed funds, include the state revenue of \$89,000, deduct \$27,000 from Vo-tech's payment, make the adjustments to the administrative and support personnel total of \$140,000, and the reduction in professional staff of \$205,000-\$270,000.

High School librarian, Jennifer Bates, along with the following students, teacher, and community members, Sarah Beechay, Rose Lauck, Julia Vance, Matthew Kropiewnicki, Matthew Swinehart, Vanessa Hemmen, Emily Bower and Edward Sanders, all explained to the Board the importance of a high school librarian. High School art teacher, Stephanie King, along with the following community members, Sheri Grozier, Sidney Gronka, and Brock Dent, spoke on how reducing the art position in the high school to ½ time could result in students not being able to take upper level art courses. Mr. Lance Miller stated that he moved into the district because our district was above everyone else. He stated that with these changes he is worried we are becoming like everyone else and our programs may suffer. Mr. Shane Devlin stated that he came to discuss postponing the high school renovations to help with the suspensions and cuts but realized that it is needed and he feels that the decision is in good hands.

Mr. Mathias encouraged the public to please write to the state Governor, Senators, and Representatives about the subsidy issue. He stated the future is not looking any better and letters to our state legislators may help. Mr. Rhoads also encouraged the public to write letters to the state legislature.

Mr. Chyko stated the Board needs to use the exceptions; however, the rest of the Board was uncomfortable with going above the 2.1% Act 1 index.

---

---

**SUMMARY OF THE BOARD WORK SESSION**

MONDAY, APRIL 1, 2013

PAGE 3

---

---

Mr. Mathias reminded the Board that the retirement notice deadline is April 10<sup>th</sup> and asked the Board if they wanted to hold a special meeting after the deadline to see if any retirements have been received and how this will affect the Budget. The Board agreed to meet on Thursday, April 11, 2013, at 4:00p.m., in the district office board room.

**Secretarial Position Advertisements:** Mr. Mathias reported he internally advertised for transfer for the curriculum secretary/receptionist and high school guidance secretary positions vacated by a resignation and a retirement. He noted the positions are currently 50-weeks but were advertised to be negotiable down to 185 day positions if requested. Mr. Mathias stated this could possibly save the district some money and would hopefully get more internal request with the possibilities of having summers off.

**Executive Session:** Mr. Coates called an executive session immediately following the work session to discuss two personnel matters.

**Adjournment:** Having no further business, President Coates adjourned the meeting at 9:03p.m.

\_\_\_\_\_  
Respectfully Submitted,  
Rosemary J. Nagle, Recording Secretary